

**Employment ApplicationROLAND CONSTRUCTION, INC.**

3269 Tomahawk Drive

Stockton, CA 95205

(209) 462-2687

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| *Roland Construction, Inc. Provides equal opportunity in all areas of employment and does not discriminate against any individual regardless of race, color, religion, sex, age, disability, sexual orientation, veteran status, national origin, or the other protected classes under federal, state, or local law.* |
| **APPLICANT INFORMATION** |
| Last Name | First | M.I. | Date |
| Street Address | Apartment/Unit # |
| City | State | ZIP |
| Phone | Cell Phone |
| E-mail Address | Date Available | Desired Salary |
| Position Applied for |
| Available for: | Full-Time Part-Time Temporary |  |  |  |  |
| Are you a citizen of the United States? | YES | NO | If no, are you authorized to work in the U.S.? | YES | NO |
| Have you ever applied or worked for this RCI? | YES | NO | If so, when? |  |  |  |  |
| Are you willing to travel? | YES | NO | If yes, how much? |  |  |  |  |
| Do you have any Relatives/ Acquaintances employed by RCI? | YES | NO | If yes, who? |  |  |  |  |

Conviction is not an automatic bar from employment. All circumstances will be considered.

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| **EDUCATION/ TRAINING/ EXPERIENCE** |
| High School | Address |
|  | Did you graduate? | YES | NO | Degree |
| College | Address |
|  | Did you graduate? | YES | NO | Degree |
| Vocational | Address |
|  | Did you graduate? | YES | NO | Degree |
| **TRAINED EXPERIENCE** |
| *Please mark which you have been trained in.* |
| BACKHOE DOZER SCRAPER SKID STEER | FORKLIFT SCISSORLIFT BOOMLIFT |
| MOTOR GRADER WATER TRUCK SKIP LOADER | GRADEALL PRESS BRAKE SHEER |
| LOADER ROLLER PAVING MACHINE | WELDING STEEL STRUCTURE BUILDS |
| ASPHALT LABORER CONCRETE LABORER | GRADE CHECKER FINISH AC ROLLER |
| ASPHALT RAKER CONCRETE FINISHER |  |

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| **EMPLOYMENT HISTORY** |
| *List below all present and past employment with your most recent employer being listed first. If you are submitting a resume you must still complete this section of the application.* |
| Company | Phone | ( ) |
| Address | Supervisor |
| Job Title |  |  |
| Responsibilities |
| From | To | Reason for Leaving |
| May we contact your previous supervisor for a reference? | YES |  | NO |  |  |
| Company | Phone | ( ) |  |
| Address | Supervisor |
| Job Title |  |  |
| Responsibilities |
| From | To | Reason for Leaving |
| May we contact your previous supervisor for a reference? | YES |  | NO |  |  |
| Company | Phone | ( ) |  |
| Address | Supervisor |
| Job Title |  |  |
| Responsibilities |
| From | To | Reason for Leaving |
| May we contact your previous supervisor for a reference? | YES |  | NO |  |  |
| **REFERENCES** |
| *Please list two professional and one personal reference.* |
| Full Name | Relationship |
| Company | Phone ( ) |
| Address |
| Full Name | Relationship |
| Company | Phone ( ) |
| Address |
| Full Name | Relationship |
| Company | Phone ( ) |
| Address |

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| **DISCLAIMER AND SIGNATURE** |
| **Please Read Carefully and initial each paragraph and Sign Below** I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. I hereby authorize Roland Construction, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative. Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below. I waive receipt of a copy of any public record described in the paragraph above.I certify that my answers are true and complete to the best of my knowledge. |
| Signature | Date |